



**CSIR-INSTITUTE OF HIMALAYAN BIORESOURCE TECHNOLOGY**  
(Council of Scientific & Industrial Research)  
PALAMPUR -176 061 (H.P.)

**Last Date of Receipt of Applications: 05.06.2017**

**Advertisement No. 16/2016**

**A unique opportunity for research careers in Science & Technology**

The CSIR-Institute of Himalayan Bioresource Technology, Palampur (CSIR-IHBT) is one of the National Institute under the Council of Scientific & Industrial Research which is an Autonomous Body. It is located on a 250 acres of land with the backdrop of snow-covered peaks of Dhauladhar Range in salubrious climate. The Institute is engaged in research and technology development programmes for sustainable management of bioresources of the Himalayas. The Institute has successfully carried out mission-oriented projects on tea, temperate floriculture and aromatic plants and is well equipped for Tissue culture and Biotechnology. Facilities include Tea Processing Unit, FRP greenhouses and equipments like GC-MS, FT-IR, Ultrascan, Automated DNA sequencers, Phosphoimager, Q-TOF, XL Laser densitometer, HPLCs, MALDI-TOF, CONFOCAL MICROSCOPY, CO<sub>2</sub> Extractor, FPLC, HP-TLC, IRGA, NMR, Scintillation counter, computer networking etc.

CSIR-Institute of Himalayan Bioresource Technology, Palampur invites applications from young and dynamic candidates having excellent academic records for the under mentioned Scientific and Technical posts.

The emoluments and age limit for various posts as per norms, is summarized as below :-

**A. Scientific Post (s) :**

Designation	No. of Posts	Pay Band (PB) (pre-revised)	Grade Pay (pre-revised)	*Total emoluments (Approx.) (pre-revised)	** Upper Age Limit not exceeding (as on last date)
Senior Scientist	19	₹15600-	₹7600/-	₹74,150/-	37 years
Scientist	(08-UR 03-SC(including one backlog) 01-PWD/OH/HH (backlog) 02-ST(including one backlog) 05-OBC)	39100 (PB-3)  [Revised Pay Scale as per 7 <sup>th</sup> CPC: Level 11 &12 in the Pay Matrix].	₹6600/-	₹66,550/-	32 years

*Signature*

Post Code	Pay Band (PB)	Names and no. of Posts/ Grade Pay (GP)/(pre-revised)Age limit not exceeding.	Reservations	Educational qualifications and Experience
1601 to 1619	₹15,600-39,100 (PB-3)  [Revised Pay Scale as per 7 <sup>th</sup> CPC: Level 11 & 12 in the Pay Matrix].	Senior Scientist GP ₹7,600/- Age Limit: 37 years	19 ( 08-UR 03-SC(including one backlog) 01-PWD/OH/HH (backlog) 02-ST(including one backlog) 05-OBC)	B.Tech. /M.Sc. with MBA with 3 years experience. OR M.E./ M.Tech. with 3 years experience. OR Ph.D.(Science) with two years experience.
		Scientist GP ₹6,600/- Age Limit : 32 years		B.Tech. / M.Sc. with MBA (I <sup>st</sup> class or 60% on an aggregate or equivalent GPA); OR M.E./M. Tech. OR Ph.D. (Science) Submitted

**B. (Technical Posts) :**

Designation	No. of Posts	Pay Band (PB) (pre-revised)	Grade Pay (pre-revised)	*Total emoluments (Approx.) (pre-revised)	**Upper Age Limit not exceeding (as on last date)
Sr. Technical Officer(2)	04 [02-UR 01-OBC (backlog) 01-SC ]	₹15600-39100 (PB-3) (pre-revised)	₹6,600/-	₹55,925/-	40 years
Technical Assistant & Junior Engineer		[Revised Pay Scale as per 7 <sup>th</sup> CPC: Level 11 in the Pay Matrix]. and ₹9300-34800 (PB-2) (pre-revised)  [Revised Pay Scale as per 7 <sup>th</sup> CPC: Level 6 in the Pay Matrix].	₹4,200/-	₹ 35,000/-	28 Years

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Post Code	Pay Band (PB) (pre-revised)	Names and no. of Posts/ Grade Pay (GP)/(pre-revised) Age limit not exceeding.	Reservations	Educational qualifications and Experience
1620 to 1623	₹15600-39100 (PB-3) (pre-revised)  [Revised Pay Scale as per 7 <sup>th</sup> CPC: Level 11 in the Pay Matrix].  and  ₹9300-34800 (PB-2) (pre-revised)  [Revised Pay Scale as per 7 <sup>th</sup> CPC: Level 6 in the Pay Matrix].	Sr. Technical Officer(2) G.P. ₹6,600/- (pre-revised)  Age Limit: 40 Years  Technical Assistant & Junior Engineer (Civil) G.P. ₹4,200/- (pre-revised)  Age Limit: 28 Years	<b>(04)</b>  [ UR-02 01-OBC (backlog) 01-SC]	1. M.Sc. with 55% marks in any branch of Plant Sciences/Agriculture/ Biotechnology / Life Sciences after 1 <sup>st</sup> Class B.Sc. (Science) with minimum five years experience in working in the area of molecular biology from a recognized Institute/Organisation.  2. M.Sc. in Chemistry/Biochemistry/Food Science/Food Technology with 55% marks after 1 <sup>st</sup> Class B.Sc. (Science) with minimum five years experience in developing products based on tea.  <b>OR</b> B.Tech. in Food Technology/Food Science with 55% marks with five years experience in developing products based on tea.  3. 1 <sup>st</sup> Class B.Sc.in any branch of Agriculture/ Horticulture/ Floriculture with one year full time professional qualification or one year experience in Floriculture from a recognized Institute/Organization.  4. 10+2 with Science subjects followed by 1 <sup>st</sup> class Diploma in Civil Engineering/ Technology of 3 years full time duration (2/2.5 years full time duration in cases of lateral admission after 10+2 if applicable) or its equivalent.

UR: Unreserved; SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Class, PWD: Persons with Disabilities, OH: Orthopedically Handicapped, HH: Hearing Handicapped.

\* Total Emoluments means approximate total emoluments on minimum of scale including House Rent Allowance in Class 'Z' City.

\*\*Please see age relaxation under Relaxation column.

Post wise information regarding, minimum qualifications & experience, desirable and job requirement in respect of Scientific posts 'A' is as under :-

**Post Code No.1601: Scientist/Sr. Scientist in the area of Ecology [Ecosystem Services] (01 Post-reserved for OBC)**

**Essential Qualifications and Experience: For Scientist:** Ph.D. (submitted) in any branch of Plant Sciences/Environmental Sciences with thesis submitted in the area of Ecosystem Services.

**For Sr. Scientist:** Ph.D. in any branch of Plant Sciences/Environmental Sciences with thesis in the area of Ecosystem Services with two years Post-Ph.D. research experience as evidenced by publications in refereed journals.

**Desirable:** Experience in valuation of ecosystem services.

**Post Code No.1602 :Scientist/Sr. Scientist in the area of Plant Cell/Tissue Culture (01 Post-UR).**

**Essential Qualifications and Experience: For Scientist:** Ph.D. (submitted) in any branch of Plant Sciences / Biotechnology with thesis in the area of Plant Cell/Tissue Culture.

**For Sr. Scientist :** Ph.D. in any branch of Plant Sciences / Biotechnology with thesis in the area of Plant Cell/Tissue Culture with two years post-Ph.D. research experience as evidenced by publications in refereed journals.

**Desirable:** Experience in large scale production and plantation of tissue culture raised medicinal and aromatic plants/ floriculture crops/bamboos in the field OR Cell Culture mediated biomass/metabolite production in Bioreactor.

**Post Code No.1603 : Scientist/Sr. Scientist in the area of Plant Molecular Biology (01 Post-UR).**

**Essential Qualifications and Experience: For Scientist:** Ph.D. (submitted) in Biotechnology/ Life Sciences with thesis in the area of production of transgenic plants and analysis.

**For Sr. Scientist:** Ph.D. in Biotechnology/ Life Sciences with thesis in the area of production of transgenic plants and analysis with two years post-Ph.D. research experience.

**Desirable:** Experience in developing and screening of transgenic plants involving use of latest technologies including CRISPR.



**Post Code No.1604 : Scientist/Sr. Scientist in the area of Enzymology (01 Post - UR)**

**Essential Qualifications and Experience: For Scientist:** Ph.D. (submitted) in Microbiology/ Plant Sciences/ Biochemistry/ Life sciences/Biotechnology with thesis in the area of enzymology.

**For Sr. Scientist:** Ph.D. in Microbiology/ Plant Science/ Biochemistry/ Life sciences/Biotechnology with thesis in the area of enzymology with two years post-Ph.D. research experience.

**Desirable:** Experience in developing technology on enzyme production.

**Post Code No. 1605: Scientist/Sr. Scientist in the area of Floriculture (01 Post-reserved for SC).**

**Essential Qualifications and Experience: For Scientist:** Ph.D. (submitted) in the area of Agriculture Sciences/ Floriculture/ Horticulture with thesis in the area of Floriculture.

**For Sr. Scientist:** Ph.D. in the area of Agriculture Sciences/ Floriculture/ Horticulture with thesis in the area of Floriculture with two years post-Ph.D. research experience.

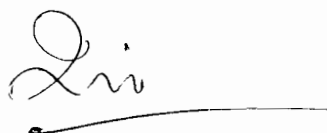
**Desirable:** Experience in the area of commercial floriculture.

**Post Code No. 1606: Scientist/Sr. Scientist in the area of Fermentation Technology (01 Post –reserved for ST) .**

**Essential Qualifications and Experience: For Scientist:** Ph.D. (submitted) in Microbiology/ Biochemistry/ Biotechnology with thesis in the area of fermentation technology.

**For Sr. Scientist:** Ph.D. in Microbiology/ Biochemistry/ Biotechnology with thesis in the area of fermentation technology with two years post-Ph.D. research experience.

**Desirable:** Experience in fermentation based technology.

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**Post Code No.1607 : Scientist/Sr. Scientist in the area of Plant Breeding (01 Post.-reserved for OBC).**

**Essential Qualifications and Experience: For Scientist:** Ph.D. (submitted) in Plant Breeding.

**For Sr. Scientist:** Ph.D. in Plant Breeding with two years post-Ph.D. research experience.

**Desirable:** Experience on breeding of Medicinal and Aromatic Plants/floriculture crops/ plantation crops.

**Post Code No.1608 : Scientist/Sr. Scientist in the area of Knowledge Management (01 Post- reserved for PWD(HH/OH)[backlog].**

**Essential Qualifications and Experience: For Scientist:** Ph.D. (submitted) in Life Sciences/ Biological Sciences/ Agricultural Sciences.

**For Sr. Scientist:** Ph.D. in Life Sciences/ Biological Sciences/ Agricultural Sciences with two years post-Ph.D. experience in compilation and dissemination of scientific information.

**Desirable:** Experience in science communication.

**Post Code No.1609 : Scientist/Sr. Scientist in the area of Molecular Finger Printing (01 Post-reserved for OBC).**

**Essential Qualifications and Experience: For Scientist:** Ph.D. (submitted) in Life/ Biological/ Agricultural Sciences with thesis in the area of molecular finger printing. <sup>Science</sup>

**For Sr. Scientist:** Ph.D. in Life/ Biological/ Agricultural Sciences with thesis in the area of molecular finger printing with two years post-Ph.D. research experience.

**Desirable:** Experience in large scale genome wide marker analysis/exploring natural diversity to dissect complex traits.



**Post Code No.1610 : Scientist/Sr. Scientist in the area of Business Development & Marketing (01 Post-reserved for OBC).**

**Essential Qualifications and Experience: For Scientist :** B.Tech (Biotech/ Engineering)/M.Sc. (Plant Sciences/Biotech/ Agri.) with MBA (1<sup>st</sup> class or 60% on an aggregate or equivalent GPA) **OR** PG degree in Intellectual Property Law with 1<sup>st</sup> class or 60% or equivalent GPA).

**OR**

Ph.D. submitted in Agri. Management/ Agri. Economics/ IPR laws.

**For Sr. Scientist:** B.Tech. (Biotech/ Engineering)/M.Sc. (Plant Sciences/Biotech/ Agri.) with MBA **OR** PG degree in Intellectual Property Law with three years experience in business and marketing.

**OR**

Ph.D. in Agri. Management/ Agri. Economics/ IPR laws with two years experience.

**Desirable:** Experience in impact analysis, technology marketing and business development.

**Post Code No.1611 :Scientist/Sr. Scientist in the area of Extension and Advisory (01 Post-reserved for SC).**

**Essential Qualifications and Experience : For Scientist :** Ph.D. (submitted) in Agronomy/Forestry/Agriculture Extension with thesis in the area of Extension and Advisory.

**For Sr. Scientist:** Ph.D. in Agronomy/ Horticulture/ Forestry/ Agriculture Extension with thesis in the area of Extension and Advisory with two years post-Ph.D. research experience.

**Desirable:** Experience in extension activities and conducting training programmes.

**Post Code No.1612 :Scientist/Sr. Scientist in the area of Development of Value added products from Aromatics and Herbals (01 Post-UR).**

**Essential Qualifications and Experience: For Scientist:** Ph.D. (submitted) in Chemistry/Pharmaceutical Sciences with thesis in the area of product formulation and development using Medicinal/Aromatic plants.

**For Sr. Scientist:** Ph.D. in Chemistry/Pharmaceutical Sciences with thesis in the area of product formulation and development using Medicinal/Aromatic plants with two years post doctoral research experience.

**Desirable:** Experience in product formulation and development using medicinal/ aromatic plants.



**Post Code No.1613 :Scientist/Sr. Scientist in the area of Plant Molecular Biology (01 Post-UR).**

**Essential Qualifications and Experience: For Scientist:** Ph.D. (submitted) in Life Sciences/Biotechnology with thesis in the area of functional genomics of plants.

**For Sr. Scientist:** Ph.D. in Life Sciences/Biotechnology with thesis in the area of functional genomics of plants with two years post-Ph.D. research experience.

**Desirable:** Experience in transcriptome / functional genomics analyses.

**Post Code No. 1614 : Scientist/Sr. Scientist in the area of Plant Molecular Biology (01 Post -UR).**

**Essential Qualifications and Experience: For Scientist:** Ph.D. (submitted) in Biotechnology/ Life Sciences with thesis in the area of secondary metabolism/synthetic biology.

**For Sr. Scientist:** Ph.D. in Biotechnology/ Life Sciences with thesis in the area of secondary metabolism/Synthetic biology with two years post-Ph.D. research experience.

**Desirable:** Metabolic engineering of secondary metabolites.

**Post Code No.1615 : Scientist/Sr. Scientist in the area of Chemical Engineering (01 post-UR).**

**Essential Qualifications and Experience: For Scientist:** BE /B. Tech. with Advanced Diploma in Chemical Engineering from AcSIR with distinction **OR** M.E. / M. Tech. in the area of Chemical Engineering.

**OR**

Ph.D. (submitted) in Chemical Engineering.

**For Sr. Scientist :** M.E./ M. Tech. in the area of Chemical Engineering and candidate should have three years post-M.E./ M.Tech. research experience.

**OR**

Ph.D. in Chemical Engineering and candidate should have two years post-Ph.D. research experience.

**Desirable:** Experience in upscaling of technology, equipment design, chemical process designing, process optimization and simulation.





**Post Code No.1616 : Scientist/Sr. Scientist in the area of Taxonomy (01 post-reserved for SC) (backlog).**

**Minimum Qualifications and Experience: For Scientist:** Ph.D. (submitted) in Botany with thesis in the area of Plant Taxonomy (Angiosperm Taxonomy).

**For Senior Scientist:** Ph.D. in Botany with thesis in the area of Plant Taxonomy (Angiosperm Taxonomy) with two years post-Ph.D. research experience.

**Desirable:** Experience in plant exploration, collection, identification, herbarium techniques and knowledge of plant nomenclature and flora of India.

**Post Code No.1617: Scientist/Sr. Scientist in the area of Agrotechnology (01 post-reserved for ST) (backlog).**

**Minimum Qualifications and Experience: For Scientist :** Ph.D. (submitted) in Agronomy/Horticulture/ Forestry/ Botany.

**For Senior Scientist:** Ph.D. in Agronomy/Horticulture/ Forestry/ Botany with two years post-Ph.D. research experience.

**Desirable:** Experience in development and extension of agrotechnologies of the commercially important crops such as plantation crops/ medicinal crops/aromatic crops/floriculture crops.

**Post Code No.1618: Scientist/Sr. Scientist in the area of Plant Adaptation/Plant Physiology (01 –post-UR)**

**Minimum Qualifications and Experience: For Scientist :** Ph.D. (submitted) in any branch of Agriculture/Plant Science/Botany with thesis in the area of Plant Physiology.

**For Senior Scientist :** Ph.D. in any branch of Plant Science/Botany with thesis in the area of Plant Physiology with two years post-Ph.D. research experience.

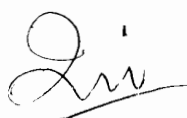
**Desirable:** Experience in the area of plant adaptation/ hormone physiology.

**Post Code No.1619 : Scientist/Sr. Scientist in the area of Food Technology (01–post-reserved for OBC)**

**Minimum Qualifications and Experience: For Scientist :** Ph.D. (submitted) in any branch of Food Science and Technology/ Food Technology/ Food and Nutrition with thesis in the area of functional food processing.

**For Sr. Scientist :** Ph.D. in any branch of Food Science and Technology/ Food Technology/ Food and Nutrition with thesis in the area of functional food processing with two years post-Ph.D. research experience.

**Desirable:** Experience in formulation and processing of instant /ready to eat/fortified food products based on fruits/vegetable/cereals/legumes.



**Post wise information regarding, minimum qualifications & experience, desirable qualifications and job requirement in respect of Technical Posts is as under :-**

**Post Code No. 1620 : Sr. Technical Officer(2) in the area of Biotechnology (01-Post- UR).**

**Minimum Qualifications and Experience:** M.Sc. with 55% marks in any branch of Plant Sciences/Agriculture/ Biotechnology/Life Sciences after 1<sup>st</sup> Class B.Sc. (Science) with minimum five years experience in working in the area of plant molecular biology from recognized Institute/Organisation.

**Desirable :** Developing genes construct for raising transgenic plants and raising and analysis of transgenic plants.

**Post Code No. 1621 : Sr. Technical Officer(2) in the area of Tea Technology (01-Post-UR).**

**Minimum Qualifications and Experience:** M.Sc. in Chemistry/Biochemistry/Food Science/Food Technology with 55% marks after 1<sup>st</sup> Class B.Sc. (Science) with minimum five years experience in developing products based on tea.

**OR**

B.Tech. in Food Technology/Food Science with 55% marks with five years experience in developing products based on tea.

**Job Requirement :** Developing tea based value added products and nutraceuticals.

**Post Code No. 1622 : Technical Assistant in the area of Floriculture (01-Post-reserved for OBC)[backlog].**

**Minimum Qualifications and Experience:** 1<sup>st</sup> Class B.Sc. in any branch of Agriculture/ Horticulture/ Floriculture with one year full time professional qualification or one year experience in Floriculture from a recognized Institute/Organization.

**Job Requirement :** Assisting Scientist in the area of floriculture.

**Post Code No. 1623 : Junior Engineer in the area of Civil (01-post-reserved for SC)**

**Minimum Qualifications and Experience:** 10+2 with Science subjects followed by 1<sup>st</sup> class Diploma in Civil Engineering/ Technology of 3 years full time duration (2/2.5 years full time duration in cases of lateral admission after 10+2 if applicable) or its equivalent.

**Desirable :** Experience in supervision of construction work and maintenance of building from reputed firms/government.

**Job Requirement :** Preparation of estimates, supervision of construction works and maintenance of Lab and staff Quarters etc.



## **General information and conditions:**

### **1. Benefits under Council Service:**

- a. These posts carry usual allowances i.e., Dearness Allowance (DA), House Rent Allowance(HRA),Transport Allowance (TA) etc. as admissible to the Central Government employees and as made applicable to CSIR. Council employees are also eligible for accommodation of their entitled type as per CSIR (Residence Allotment) Rules,1997 depending on availability in which case HRA will not be admissible.
- b. Scientists in Pay Band-3 (pre-revised) are also eligible for 2 additional increments(without DA) and Professional update allowance of Rs.10,000/- per annum.
- c. In addition to the emoluments indicated against each category of posts, benefits such as applicability of New Pension Scheme, 2004, reimbursement of Medical Expenses, Leave Travel Concession, Conveyance advance and House Building Advance are available as per rules of CSIR.
- d. Scientists in CSIR are also permitted to undertake consultancy and sponsored R&D project activity. These activities give them scope to earn consultancy fee and honorarium as per guidelines governing these activities. Opportunities also arise for foreign deputations for training/presentation of papers/specific assignments etc.
- e. CSIR provides excellent opportunities to deserving candidates for career advancement under Assessment Promotion Scheme for Scientists and revised MANAS for Technologist.
- f. Deserving candidates may be considered for advance increment as per CSIR Rules.

### **2. Other conditions:**

- a. The applicant must be a citizen of India.
- b. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of receipt of the applications. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for various posts as on the last date of receipt of the applications. No enquiry asking for advice as to eligibility will be entertained.

The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates. The candidate should, therefore, mention in the application all the qualifications and experiences in the relevant area over and above the minimum prescribed qualification, supported with documents. Completion of Ph.D. degree will be reckoned from the date of issue of provisional certificate/notification.



The candidates applying for the post of Scientist with the qualifications of Ph.D. submitted, he/she is advised to enclosed authentic proof for submission of his/her thesis from the respective Competent Authorities of University/Institute, failing which his/her candidature for the same post shall be rejected.

- c. The application should be accompanied by self attested copies of the relevant educational qualification, experience. The prescribed qualifications should have been obtained through recognized Universities / Institutions. etc. Incomplete applications/applications received or not accompanied with the required certificates / documents are liable to be rejected.
- d. In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the application is liable to be rejected.
- e. The period of experience rendered by a candidate on part time basis, daily wages, visiting/ guest faculty will not be counted while calculating the valid experience for short listing the candidates to be called for interview.
- f. If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted Officer or notary is to be submitted.
- g. The date for determining the upper age limit, qualifications and /or experience shall be the closing date prescribed for receipt of applications.
- h. The period of experience in a discipline / area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications prescribed for that Grade Pay in respect of Sr. Scientist.
- i. **The selection of candidates for the posts of Technical Assistant in the area of Floriculture, Post Code No.1622 and Junior Engineer in the area of Civil, Post Code No.1623 will be based on the merit list of Trade Test/Skill Test.**
- j. Persons with disabilities (PWD) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply.
- k. In case a candidate is staying abroad, his/her candidature may be considered *in absentia*, *video conference/skype* by the Selection Committee on his/her written request depending upon the then circumstances.
- l. The Selection Committee may choose to place the candidate in any of the Grade Pay within the Pay Band (**pre-revised**) depending upon the performance of the candidate and subject to meeting the minimum eligibility criterion specified in respect of Scientific posts i.e. post code Nos.1601 to 1619 respectively.



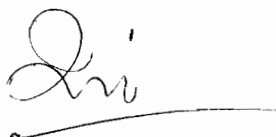
- m. Only outstation candidates called and found eligible for interview will be paid to and from single second class rail fare (Ordinary) from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer from the Railway Station to venue of interview, on production of Rail Tickets / Rail Ticket Numbers or any other proof of journey.
- n. Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in interview. Such candidate will not be paid any fare.
- o. The decision of the Director, CSIR-IHBT, Palampur in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/interview will be final and binding on all the candidates.

Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.

**NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.**

**3. Relaxations :**

- a. The upper age limit is relaxable upto 05 years for SC/ST and 03 years for OBC as per Government orders in force only in those cases where the post are reserved for respective categories, on production of relevant certificate in the prescribed format signed by the specified authority at the time of interview.
- b. Upper age limit is also relaxable upto five years for the regular employees working in CSIR Laboratories / Institutes, Government Departments, Autonomous Bodies and Public Sector Undertakings.
- c. As per GOI provisions, age relaxation for Widows, Divorced Women and Women Judicially separated from Husbands, the upper age limit is relaxable up to the age of 35 years (upto 40 years for members of Scheduled Castes/Scheduled Tribes and upto 38 years for members belonging to the Other Backward Classes in respect of the posts reserved for them) for Widows, divorced Women and Women Judicially separated from their Husbands who are not remarried. The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence:
  - i) In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.
  - ii) In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment /decree of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women and they have not remarried since.



- d. Age relaxation to Physically Handicapped (PH) persons: Age relaxation of 10 years is allowed (total 15 years for SCs/STs and 13 years for OBCs in respect of the posts reserved for them) to blind, deaf-mute and orthopedically handicapped persons for appointment to Group 'A' posts/services. The persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual Group 'A' posts to be filled by Direct Recruitment by Selection.
- e. Relaxation in age, over and above the stipulated limit, educational qualification and / or experience may be considered in case of exceptionally meritorious candidates or if sufficient number of candidates possessing the requisite qualification and/ or experience are not available to fill up the posts.
- f. Relaxation of five years will also be permissible to those who had ordinarily been domiciled in the Kashmir division of the state of Jammu and Kashmir during the period from 1-1-1980 to 31-12-1989 subject to production of relevant certificate from concerned authority.

#### 4. How to apply :

- a. The Eligible candidates are required to apply on the prescribed application format available at our website [www.ihbt.res.in](http://www.ihbt.res.in).
- b. The prescribed Application Form for the above posts can also be obtained from the office of the **Administrative Officer, CSIR-Institute of Himalayan Bioresource Technology, Palampur-176061(H.P.)** by sending a requisition along with a Self-Addressed Stamped envelope (27 cms x 10 cms) bearing postal stamp of Rs.10/- by **25.05.2017**.
- c. Candidates are required to arrange for a crossed Demand Draft for **Rs.100/- (Rupees One hundred only)** drawn on any nationalized bank and valid for at least 3 months in favour of the "Director, CSIR- IHBT" payable at Palampur (Himachal Pradesh) SBI-Bank Code No. 03632. The last date for receipt of application along with **Demand Draft is 05.06.2017**. This date will be the same for the candidates belonging to far-flung areas. The following details must be filled up on back side of Demand Draft (i) Candidate's Name, (ii) Candidate's category, (iii) Post Code Applied for.
- d. SC/ST/PWD/ Women/CSIR Employees and Abroad Candidates are exempted from submission of application fee.



- e. In case of Universities/Institute awarding CGPA/SGPA/OGPA grades etc. candidates are requested to convert the same into percentage based on the formula as per their University/Institute in the application format on appropriate place by the candidate himself.
  - f. The application should be accompanied by self attested copies of the Degree Certificates, mark sheets, testimonials in support of age, education qualifications, experience, re-prints of publications and caste certificate, PWD Certificate, if applicable, along with one latest coloured passport size self-signed photograph affixed at appropriate place of proforma for application together with Demand Draft (if applicable) should be sent in a envelope superscribed APPLICATION FOR THE POST OF.....(Post Code.....)" by post to the address: the **Administrative Officer, CSIR-Institute of Himalayan Bioresource Technology, Post Box No. 06, Palampur-176061(H.P.)** by Speed/Registered Post.
  - g. The complete Application Form should reach the above address **by 05.06.2017 along with Demand Draft (including far flung areas) by 5:00 P.M.** Candidates applying for more than one post must submit separate application form for each post in separate envelope indicating the post name and post Code No.
  - h. Application once made will not be allowed to be withdrawn and fees once paid will not be refunded on any cost nor can be held in reserve for any other recruitment or selection process.
  - i. Applications from employees of Government Department will be considered only, if forwarded through proper channel, certified by the employer that the applicant, if selected will be relieved within one month of the receipt of the appointment orders. Vigilance clearance should also be recorded. However, advance copy of the application may be submitted before the closing date. Applications routed through proper channel should reach at CSIR-Institute of Himalayan Bioresource Technology, Palampur-176061(H.P.) at the earliest.
  - j. Candidates should specifically note that the applications received after the closing date for any reason whatsoever (such as envelopes wrongly address, delivered elsewhere, postal delay etc.) will not be entertained by CSIR-Institute of Himalayan Bioresource Technology, Palampur (H.P.).
  - k. Incomplete applications (i.e without attested copies of certificates of educational qualifications, photograph, unsigned and application fee, if applicable testimonials etc.) will not be entertained and is liable to be summarily rejected.
- 5. Applications should be accompanied with** (a) Demand Draft of **Rs.100/-** as application fee, where applicable,(b) Coloured photograph pasted on the form and signed across in full(c) Self Attested photocopy of Date of Birth Certificate (d) Self Attested photocopies of educational qualifications certificates/Degrees (e) Self Attested photocopy of caste certificate, if applicable; and (f) Self Attested photocopies of experience certificate, if any, failing which the application for the posts liable to be summarily rejected,



**Administrative Officer**