



Bid Number/बोली क्रमांक (बिड संख्या)<sup>:</sup> GEM/2023/B/4316947 Dated/दिनांक : 13-12-2023

# Bid Document/ बिड दस्तावेज़

| Bid D  | Details/बिड विवरण   |  |
|--|---|--|
| Bid End Date/Time/बिड बंद होने की तारीख/समय  | 03-01-2024 17:00:00   |  |
| Bid Opening Date/Time/बिड खुलने की<br>तारीख/समय  | 03-01-2024 17:30:00   |  |
| Bid Offer Validity (From End Date)/बिड पेशकश<br>वैधता (बंद होने की तारीख से)   | 110 (Days)  |  |
| Ministry/State Name/मंत्रालय/राज्य का नाम  | Ministry Of Science And Technology  |  |
| Department Name/विभाग का नाम   | Department Of Scientific And Industrial Research (dsir)   |  |
| Organisation Name/संगठन का नाम   | Council Of Scientific And Industrial Research (csir)  |  |
| Office Name/कार्यालय का नाम  | Csir-institute Of Himalayan Bioresource Technology  |  |
| ltem Category/मद केटेगरी   | Manpower Outsourcing Services - Minimum wage - Highly-<br>Skilled; Others; As per scope of work , Manpower<br>Outsourcing Services - Minimum wage - Skilled; Others; As<br>per scope of work , Manpower Outsourcing Services -<br>Minimum wage - Semi-skilled; Others; As per scope of work ,<br>Manpower Outsourcing Services - Minimum wage -<br>Unskilled; Others; As per scope of work , Manpower<br>Outsourcing Services - Minimum wage -<br>Unskilled; Others; As per scope of work , Manpower<br>Outsourcing Services - Minimum wage - Unskilled; Others;<br>Sweeper |  |
| Contract Period/अनुबंध अवधि  | 1 Year(s)   |  |
| Minimum Average Annual Turnover of the<br>bidder (For 3 Years)/बिडर का न्यूनतम औसत<br>वार्षिक टर्नओवर (3 वर्षों का)                        | 245 Lakh (s)  |  |
| Years of Past Experience Required for<br>same/similar service/उर्न्ही/समान सेवाओं के लिए<br>अपेक्षित विगत अनुभव के वर्ष                    | 3 Year (s)  |  |
| Past Experience of Similar Services<br>required/इसी तरह की सेवाओं का पिछला आवश्यक<br>अनुभव है  | Yes   |  |
| MSE Exemption for Years Of<br>Experience/अनुभव के वर्षों से एमएसई छूट/ and<br>Turnover/टर्नओवर के लिए एमएसई को छूट प्राप्त है              | Yes   |  |
| Startup Exemption for Years Of<br>Experience/अनुभव के वर्षों से स्टार्टअप छ़ट/ and<br>Turnover/ टर्नओवर के लिए स्टार्टअप को छूट प्राप्त है | Yes   |  |

| Bid D  | Details/बिड विवरण  |
|--|--|
| Document required from seller/विक्रेता से मांगे<br>गए दस्तावेज़  | Experience Criteria,Bidder Turnover,Certificate (Requested<br>in ATC)<br>*In case any bidder is seeking exemption from Experience /<br>Turnover Criteria, the supporting documents to prove his<br>eligibility for exemption must be uploaded for evaluation by<br>the buyer |
| Bid to RA enabled/बिड से रिवर्स नीलामी सक्रिय किया   | Νο   |
| Type of Bid/बिड का प्रकार  | Two Packet Bid   |
| Time allowed for Technical Clarifications<br>during technical evaluation/तकनीकी मूल्यांकन के<br>दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय | 2 Days   |
| Floor Price/न्यूनतम मूल्य  | This bid has been created/published with floor<br>price(minimum value) selected by the Buyer. Service<br>Providers are advised to quote above the minimum floor<br>value.  |
| Estimated Bid Value/अनुमानित बिड मूल्य   | 48926724   |
| Evaluation Method/मूल्यांकन पद्धति   | Total value wise evaluation  |
| Financial Document Indicating Price<br>Breakup Required/मूल्य दर्शाने वाला वित्तीय दस्तावेज<br>ब्रेकअप आवश्यक है                       | Yes  |

### EMD Detail/ईएमडी विवरण

| Advisory Bank/एडवाईजरी बैंक | State Bank of India |
|-----------------------------|---------------------|
| EMD Amount/ईएमडी राशि       | 978600              |

#### ePBG Detail/ईपीबीजी विवरण

| Advisory Bank/एडवाइजरी बैंक   | State Bank of India |
|---|---------------------|
| ePBG Percentage(%)/ईपीबीजी प्रतिशत (%)                                  | 5.00                |
| Duration of ePBG required (Months)/ईपीबीजी की<br>अपेक्षित अवधि (महीने). | 15                  |

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

#### Beneficiary/लाभार्थी :

Director CSIR - Institute of Himalayan Bioresource Technology, Palampur, Kangra (H.P.) 176061 (Dr. Sudesh Kumar Yadav)

#### Splitting/विभाजन

Bid splitting not applied/बोली विभाजन लागू नहीं किया गया.

#### MII Compliance/एमआईआई अनुपालन

|     | i I |
|-----|-----|
| Yes |     |
|     |     |

#### MSE Purchase Preference/एमएसई खरीद वरीयता

| MSE Purchase Preference/एमएसई खरीद वरीयता | Yes |
|---|-----|
|---|-----|

1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.

2. If the bidder is a Startup, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to their meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.

4. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU / Public Listed Company. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.

5. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.

<u>OM\_No.1\_4\_2021\_PPD\_dated\_18.05.2023</u> for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. 6. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

7. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March

prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or

2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or

3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

#### Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा

# Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:<u>1702285390.pdf</u>

Scope of work & Job description:<u>1702291124.pdf</u>

# Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Others; As Per Scope Of Work ( 59 )

#### Technical Specifications/तकनीकी विशिष्टियाँ

| Specification                     | Values               |  |
|-----------------------------------|----------------------|--|
| Core                              |                      |  |
| Skill Category                    | Highly-Skilled       |  |
| Type of Function                  | Others               |  |
| List of Profiles                  | As per scope of work |  |
| Educational Qualification         | as per scope of work |  |
| Specialization                    | Not Required         |  |
| Post Graduation                   | Optional             |  |
| Specialization for PG             | Not Applicable       |  |
| Experience                        | As per scope of work |  |
| State                             | NA                   |  |
| Zipcode                           | NA                   |  |
| District                          | NA                   |  |
| Addon(s)/एडऑन                     |                      |  |
| Additional Details/अतिरिक्त विवरण |                      |  |
| Title for Optional Allowances 1   | 0                    |  |
| Title for Optional Allowances 2   | 0                    |  |
| Title for Optional Allowances 3   | 0                    |  |
| Designation                       | As per scope of work |  |

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

| S.No./क्र.<br>सं. | Consignee<br>Reporting/Officer/<br>परेषिती/रिपोर्टिंग<br>अधिकारी | Address/पता  | Number of<br>Resources to<br>be hired | Additional<br>Requirement/अतिरिक्त<br>आवश्यकता   |
|-------------------|--|--|---------------------------------------|--|
| 1                 | Mukul Sharma   | 176061,CSIR-Institute of<br>Himalayan Bioresource<br>Technology.Palampur | 59                                    | <ul> <li>Minimum daily<br/>wage (INR)<br/>exclusive of GST :<br/>523</li> <li>Bonus (INR per<br/>day) : 22.42</li> <li>EDLI (INR per day)<br/>: 0</li> <li>EPF Admin Charge<br/>(INR per day) :<br/>5.23</li> <li>Optional<br/>Allowances 1 (INR<br/>per day) : 0</li> <li>Optional<br/>Allowances 2 (INR<br/>per day) : 0</li> <li>Optional<br/>Allowances 3 (INR<br/>per day) : 0</li> <li>Optional<br/>Allowances 3 (INR<br/>per day) : 0</li> <li>ESI (INR per day) :<br/>17</li> <li>Provident Fund<br/>(INR per day) :<br/>62.76</li> <li>Number of working<br/>days in a month :<br/>26</li> <li>Tenure/ Duration of<br/>Employment (in<br/>months) : 12</li> </ul> |

# Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

# Manpower Outsourcing Services - Minimum Wage - Skilled; Others; As Per Scope Of Work ( 71 )

| Specification             | Values               |
|---------------------------|----------------------|
| Core                      |                      |
| Skill Category            | Skilled              |
| Type of Function          | Others               |
| List of Profiles          | As per scope of work |
| Educational Qualification | As per scope of work |
| Specialization            | Not Required         |
| Post Graduation           | Optional             |
| Specialization for PG     | Not Applicable       |

| Addon(s)/एडओंन<br>Additional Details/अतिरिक्त विवरण<br>Title for Optional Allowances 1 0<br>Title for Optional Allowances 2 0<br>Title for Optional Allowances 3 0<br>Designation Allowances 3 0<br>Designation Allowances 3 0<br>Designation As per scope of work<br>dditional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़<br>onsignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकरी<br>S. No. /#   |             | Specifica                                | tion                        |                   | Values               |
|---|-------------|--|-----------------------------|-------------------|----------------------|
| Zipcode NA District NA Addon(s)/एडओंन Additional Details/अतिरिक्त विवरण Additional Details/अतिरिक्त विवरण Title for Optional Allowances 1 Title for Optional Allowances 2 Title for Optional Allowances 3 0 Designation Allowances 3 0 Designation As per scope of work dditional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज District Address/पता E.No./ar. Title Consignee Reporting/Officer/ TitleAd/RuliZar Address/पता Number of Resources to be hired NA   | Experience  | 9  |                             | As per scope of w | ork                  |
| District NA<br>Addon(s)/एडऒन<br>Additional Details/अतिरिक विवरण<br>Title for Optional Allowances 1 0<br>Title for Optional Allowances 2 0<br>Title for Optional Allowances 3 0<br>Designation As per scope of work<br>As per scope of work<br>As per scope of work<br>As per scope of work<br>As per scope of work  | state       |  |                             | NA                |                      |
| Addon(s)/एड.ऑन<br>Additional Details/अतिरिक विवरण<br>Title for Optional Allowances 1 0<br>Title for Optional Allowances 2 0<br>Title for Optional Allowances 3 0<br>Designation Allowances 3 0<br>Designation As per scope of work<br>dditional Specification Documents/अतिरिक विशिष्टि दस्तावेज़<br>onsignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी<br>S.No./ภ.<br>Consignee<br>Reporting/Officer/<br>परेषिती/रिपोर्टिंग       Address/पता       Number of<br>Resources to<br>Be bired       Additional<br>Requirement/अतिरित<br>भावश्यकन | Zipcode     |  |                             | NA                |                      |
| Title for Optional Allowances 1 0<br>Title for Optional Allowances 2 0<br>Title for Optional Allowances 3 0<br>Designation As per scope of work<br>dditional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़<br>onsignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी<br>S.No./m.<br>Reporting/Officer/<br>परेषिती/रिपोर्टिंग Address/पता Resources to be hired Requirement/अतिरिक<br>भावश्यकता  | District    |  |                             | NA                |                      |
| Title for Optional Allowances 1 0<br>Title for Optional Allowances 2 0<br>Title for Optional Allowances 3 0<br>Designation As per scope of work<br>dditional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़<br>onsignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी<br>S.No./m.<br>Reporting/Officer/<br>परेषिती/रिपोर्टिंग Address/पता Resources to be hired Additional<br>Requirement/अतिरिक<br>भावय्यकता  | Addon(s)    | /एडऑन                                    |                             |                   |                      |
| Title for Optional Allowances 2<br>Title for Optional Allowances 3<br>Designation As per scope of work<br>dditional Specification Documents/अतिरिक विशिष्टि दस्तावेज़<br>onsignees/Reporting Officer/परेषिती/ रिपोर्टिंग अधिकारी<br>S.No./क. Consignee<br>Reporting/Officer/<br>परेषिती/ रिपोर्टिंग Address/पता Number of<br>Resources to<br>be hired Additional<br>Requirement/अतिरित्<br>अवश्यकना   |             |  | Additional Details/अतिरित्त | क विवरण           |                      |
| Title for Optional Allowances 3     0       Designation     As per scope of work       dditional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़       onsignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी       S.No./ø     Consignee<br>Reporting/Officer/<br>परेषिती/रिपोर्टिंग       Ki.     Consignee<br>Reporting/Officer/<br>परेषिती/रिपोर्टिंग   | Title for O | otional Allowances 1                     |                             | 0                 |                      |
| Designation As per scope of work  dditional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़  onsignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी  S.No./क्र. Reporting/Officer/ परेषिती/रिपोर्टिंग Address/पता Number of Resources to Be hired Requirement/अतिरित्त आवश्यकता   | Title for O | otional Allowances 2                     |                             | 0                 |                      |
| dditional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़<br>onsignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी<br>S.No./क्र.<br>रां. Consignee<br>Reporting/Officer/<br>परेषिती/रिपोर्टिंग Address/पता Number of<br>Resources to<br>be hired Requirement/अतिरित्त  | Title for O | ptional Allowances 3                     |                             | 0                 |                      |
| onsignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी<br>S.No./क्र.<br>सं.<br>सं.<br>Reporting/Officer/<br>परेषिती/रिपोर्टिंग<br>Address/पता<br>Be hired<br>Number of<br>Resources to<br>be hired  | Designatic  | n  |                             | As per scope of w | ork                  |
| आधकरा   |             | Consignee                                |                             |                   |                      |
|   | S.No./क्र.  | Reporting/Officer/<br>परेषिती/रिपोर्टिंग |                             | Resources to      | Requirement/अतिरित्त |

| S.No./क्र.<br>सं. | Consignee<br>Reporting/Officer/<br>परेषिती / रिपोर्टिंग<br>अधिकारी | Address/पता  | Number of<br>Resources to<br>be hired | Additional<br>Requirement/अतिरिक्त<br>आवश्यकता  |
|-------------------|--|--|---------------------------------------|---|
| 1                 | Mukul Sharma   | 176061,CSIR-Institute of<br>Himalayan Bioresource<br>Technology.Palampur | 71                                    | <ul> <li>Minimum daily<br/>wage (INR)<br/>exclusive of GST :<br/>481</li> <li>Bonus (INR per<br/>day) : 22.42</li> <li>EDLI (INR per day)<br/>: 0</li> <li>EPF Admin Charge<br/>(INR per day) :<br/>4.81</li> <li>Optional<br/>Allowances 1 (INR<br/>per day) : 0</li> <li>Optional<br/>Allowances 2 (INR<br/>per day) : 0</li> <li>Optional<br/>Allowances 3 (INR<br/>per day) : 0</li> <li>Optional<br/>Allowances 3 (INR<br/>per day) : 0</li> <li>ESI (INR per day) :<br/>15.63</li> <li>Provident Fund<br/>(INR per day) :<br/>57.72</li> <li>Number of working<br/>days in a month :<br/>26</li> <li>Tenure/ Duration of<br/>Employment (in<br/>months) : 12</li> </ul> |

# Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Others; As Per Scope Of Work ( 12 )

| Specification             | Values               |
|---------------------------|----------------------|
| Core                      |                      |
| Skill Category            | Semi-skilled         |
| Type of Function          | Others               |
| List of Profiles          | As per scope of work |
| Educational Qualification | As per scope of work |
| Specialization            | Not Required         |
| Post Graduation           | Optional             |
| Specialization for PG     | Not Applicable       |
| Experience                | As per scope of work |

|                         | Specificatio           | n                             |                      | Values |
|-------------------------|------------------------|-------------------------------|----------------------|--------|
| State NA                |                        |                               |                      |        |
| Zipcode                 |                        | NA                            | NA                   |        |
| District                |                        |                               | NA                   |        |
| Addon(s)                | /एडऑन                  |                               |                      |        |
|                         |                        | Additional Details/अति        | रिक्त विवरण          |        |
| Title for Op            | otional Allowances 1   |                               | 0                    |        |
| Title for Op            | otional Allowances 2   |                               | 0                    |        |
| Title for Op            | otional Allowances 3   |                               | 0                    |        |
|                         |                        |                               | As per scope of work |        |
| Designatio<br>dditional | Specification Document | s/अतिरिक्त विशिष्टि दस्तावेज़ |                      |        |
| dditional               |                        |                               |                      |        |

| S.No./क्र.<br>सं. | Consignee<br>Reporting/Officer/<br>परेषिती/रिपोर्टिंग<br>अधिकारी | Address/पता  | Number of<br>Resources to<br>be hired | Additional<br>Requirement/अतिरिक्त<br>आवश्यकता  |
|-------------------|--|--|---------------------------------------|---|
| 1                 | Mukul Sharma   | 176061,CSIR-Institute of<br>Himalayan Bioresource<br>Technology.Palampur | 12                                    | <ul> <li>Minimum daily<br/>wage (INR)<br/>exclusive of GST :<br/>443</li> <li>Bonus (INR per<br/>day) : 22.42</li> <li>EDLI (INR per day)<br/>: 0</li> <li>EPF Admin Charge<br/>(INR per day) :<br/>4.43</li> <li>Optional<br/>Allowances 1 (INR<br/>per day) : 0</li> <li>Optional<br/>Allowances 2 (INR<br/>per day) : 0</li> <li>Optional<br/>Allowances 3 (INR<br/>per day) : 0</li> <li>ESI (INR per day) :<br/>14.4</li> <li>Provident Fund<br/>(INR per day) :<br/>53.16</li> <li>Number of working<br/>days in a month :<br/>26</li> <li>Tenure/ Duration of<br/>Employment (in<br/>months) : 12</li> </ul> |

# Manpower Outsourcing Services - Minimum Wage - Unskilled; Others; As Per Scope Of Work ( 37 )

| Specification             | Values               |  |  |  |
|---------------------------|----------------------|--|--|--|
| Core                      |                      |  |  |  |
| Skill Category            | Unskilled            |  |  |  |
| Type of Function          | Others               |  |  |  |
| List of Profiles          | As per scope of work |  |  |  |
| Educational Qualification | As per scope of work |  |  |  |
| Specialization            | Not Required         |  |  |  |
| Post Graduation           | Optional             |  |  |  |
| Specialization for PG     | Not Applicable       |  |  |  |

| Specification                 |   |                                      |                                       | Values   |  |
|-------------------------------|---|--------------------------------------|---------------------------------------|--|--|
| Experience                    |   |                                      | As per scope of wo                    | As per scope of work                           |  |
| State                         |   |                                      | NA                                    |  |  |
| Zipcode                       |   |                                      | NA                                    |  |  |
| District                      |   |                                      | NA                                    |  |  |
| ddon(s)                       | /एडऑन   |                                      |                                       |  |  |
|                               |   | Additional Details/अति               | रिक्त विवरण                           |  |  |
| itle for Op                   | ptional Allowances 1                                  |                                      | 0                                     |  |  |
| itle for Op                   | ptional Allowances 2                                  |                                      | 0                                     |  |  |
| itle for Op                   | otional Allowances 3                                  |                                      | 0                                     |  |  |
| esignatio                     | n   |                                      | As per scope of wo                    | ork  |  |
| onsignee                      | s/Reporting Officer/परेषित<br>Consignee               | नी/रिपोर्टिंग अधिकारी                |                                       |  |  |
| onsignee<br>S.No./क्र.<br>सं. | Consignee<br>Reporting/Officer/<br>परेषिती/रिपोर्टिंग | नी/रिपोर्टिंग अधिकारी<br>Address/पता | Number of<br>Resources to<br>be hired | Additional<br>Requirement/अतिरित्त<br>आवश्यकता |  |
| 5.No./क्र.                    | Consignee<br>Reporting/Officer/                       |                                      | Resources to                          |  |  |

| S.No./क्र.<br>सं. | Consignee<br>Reporting/Officer/<br>परेषिती/रिपोर्टिंग<br>अधिकारी | Address/पता  | Number of<br>Resources to<br>be hired | Additional<br>Requirement/अतिरिक्त<br>आवश्यकता  |
|-------------------|--|--|---------------------------------------|---|
| 1                 | Mukul Sharma   | 176061,CSIR-Institute of<br>Himalayan Bioresource<br>Technology.Palampur | 37                                    | <ul> <li>Minimum daily<br/>wage (INR)<br/>exclusive of GST :<br/>433</li> <li>Bonus (INR per<br/>day) : 22.42</li> <li>EDLI (INR per day)<br/>: 0</li> <li>EPF Admin Charge<br/>(INR per day) :<br/>4.33</li> <li>Optional<br/>Allowances 1 (INR<br/>per day) : 0</li> <li>Optional<br/>Allowances 2 (INR<br/>per day) : 0</li> <li>Optional<br/>Allowances 3 (INR<br/>per day) : 0</li> <li>Optional<br/>Allowances 3 (INR<br/>per day) : 0</li> <li>ESI (INR per day) :<br/>14.07</li> <li>Provident Fund<br/>(INR per day) :<br/>51.96</li> <li>Number of working<br/>days in a month :<br/>26</li> <li>Tenure/ Duration of<br/>Employment (in<br/>months) : 12</li> </ul> |

# Manpower Outsourcing Services - Minimum Wage - Unskilled; Others; Sweeper (27)

| Specification             | Values         |
|---------------------------|----------------|
| Core                      |                |
| Skill Category            | Unskilled      |
| Type of Function          | Others         |
| List of Profiles          | Sweeper        |
| Educational Qualification | Not Required   |
| Specialization            | Not Required   |
| Post Graduation           | Optional       |
| Specialization for PG     | Not Applicable |
| Experience                | 0 to 3 Years   |
| State                     | NA             |

| Specification                     | Values  |  |  |  |
|-----------------------------------|---------|--|--|--|
| Zipcode                           | NA      |  |  |  |
| District                          | NA      |  |  |  |
| Addon(s)/एडऑन                     |         |  |  |  |
| Additional Details/अतिरिक्त विवरण |         |  |  |  |
| Title for Optional Allowances 1   | 0       |  |  |  |
| Title for Optional Allowances 2   | 0       |  |  |  |
| Title for Optional Allowances 3   | 0       |  |  |  |
| Designation                       | Sweeper |  |  |  |

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

# Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

| <b>S.No.</b> /क्र.<br>सं. | Consignee<br>Reporting/Officer/<br>परेषिती/रिपोर्टिंग<br>अधिकारी | Address/पता | Number of<br>Resources to<br>be hired | Additional<br>Requirement/अतिरिक्त<br>आवश्यकता |
|---------------------------|--|-------------|---------------------------------------|--|
|                           |  |             |                                       |  |
|                           |  |             |                                       |  |
|                           |  |             |                                       |  |
|                           |  |             |                                       |  |
|                           |  |             |                                       |  |
|                           |  |             |                                       |  |

| S.No./क्र.<br>सं. | Consignee<br>Reporting/Officer/<br>परेषिती/रिपोर्टिंग<br>अधिकारी | Address/पता  | Number of<br>Resources to<br>be hired | Additional<br>Requirement/अतिरिक्त<br>आवश्यकता  |
|-------------------|--|--|---------------------------------------|---|
| 1                 | Mukul Sharma   | 176061,CSIR-Institute of<br>Himalayan Bioresource<br>Technology.Palampur | 27                                    | <ul> <li>Minimum daily<br/>wage (INR)<br/>exclusive of GST :<br/>504</li> <li>Bonus (INR per<br/>day) : 22.42</li> <li>EDLI (INR per day)<br/>: 0</li> <li>EPF Admin Charge<br/>(INR per day) :<br/>5.04</li> <li>Optional<br/>Allowances 1 (INR<br/>per day) : 0</li> <li>Optional<br/>Allowances 2 (INR<br/>per day) : 0</li> <li>Optional<br/>Allowances 3 (INR<br/>per day) : 0</li> <li>Optional<br/>Allowances 3 (INR<br/>per day) : 0</li> <li>ESI (INR per day) :<br/>16.38</li> <li>Provident Fund<br/>(INR per day) :<br/>60.48</li> <li>Number of working<br/>days in a month :<br/>26</li> <li>Tenure/ Duration of<br/>Employment (in<br/>months) : 12</li> </ul> |

# Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

## 1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

## 2. Buyer Added Bid Specific Scope Of Work(SOW)

Text Clause(s)

## 1. Details of Independent External Monitors (IEMs)

(i) Shri Prabakaran Palaniappan IAS (Retd.) New No. 9, (Old No. 4B/14), Venkateswara Nagar 3 rd Street Ad yar, Chennai 600 020 (Tamilnadu) Email :pprabakaranias@gmail.com

(ii) Dr. Rajan S. Katoch IAS (Retd.) A-91, Alkapuri Bhopal (MP) 462 022 Email:rkatoch@nic.in

 $\mathbf{2}_{\cdot}$  Submission of duly filled Integrity Pact along with the bid is mandatory. Format of  $\,$  Integrity  $\,$ 

#### Pact is attached under the Scope of work and job description.

**3.** For experience, the order(s) executed by the bidder, during the last three years ending on the last day o f the month immediately preceding the month in which the last date of bid submission falls, should be con sidered as under :

Three orders each executed for Manpower Outsourcing Services where executed value is not less than the amount equal to 40% of the estimated cost i.e. (Rs.1,95,70,689/-)

OR

Two orders each executed for Manpower Outsourcing Services where executed value is not less than the a mount equal to 50% of the estimated cost i.e. (Rs.2,44,63,362/-)

OR

One order executed for Manpower Outsourcing Services, where executed value is not less than the amoun t equal to 80% of the estimated cost i.e. (Rs.3,91,41,379/-)

#### 3. Certificates

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

#### 4. Forms of EMD and PBG

Bidders can also submit the EMD with Account Payee Demand Draft in favour of

Director, CSIR-IHBT, Palampur payable at Palampur

Bidder has to upload scanned copy / proof of the DD along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

#### 5. Generic

**Bidder financial standing:** The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.

#### 6. Generic

Buyer Organization specific Integrity Pact shall have to be complied by all bidders. Bidders shall have to upload scanned copy of signed integrity pact as per Buyer organizations policy along with bid. <u>Click here</u> to view the file

#### 7. Payment

**PAYMENT OF SALARIES AND WAGES:** Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

# Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. Any clause(s) incorporated by the Buyer regarding following shall be treated as null and void and would not be considered as part of bid:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum

issued by DPIIT in this regard.

- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process.
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the <u>General Terms and Conditions/सामान्य नियम और शर्त</u>, conditons stipulated in Bid and <u>Service Level Agreement</u> specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्ते is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश को बिडर हम बिधि देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---